

APPLICATION FOR EMPLOYMENT

KHOBBCARE LLC Home Healthcare
An Equal Opportunity Employer

We do not discriminate on the basis of age over 40, race, sex, color, religion, national origin, disability, or any other applicable status protected by state or local law. It is our intention that all qualified applicant be given equal opportunity and that selection decisions be based on job-related factors.

Each question should be fully and accurately answered. No action can be taken on this application until all questions have been answered. Use blank paper if you do not have enough room on this application. PLEASE PRINT, except for signature on back of application. In reading and answering the following questions, be aware that none of the questions are intended to imply illegal preferences or discrimination based upon non-job-related information.

Job Applied For (PCP, RN, Secretary, CNA, etc.) _____ Today's Date ____ / ____ / ____

Are you seeking: Full-time Part-time Temporary employment? When could you start work? _____

| | | | |
|-----------|------------|----------------|------------------|
| Last Name | First Name | Middle Initial | Telephone Number |
|-----------|------------|----------------|------------------|

Present Street Address _____ City _____ State _____ Zip Code _____

Are you 18 year of age or older? Yes No (If you are hired you may be required to submit proof of age.)

Social Security # _____ - _____ - _____ If hired, can you furnish proof you are eligible to work in the U.S.? Yes No

Have you ever applied here before? Yes No If yes, when? _____

Were you ever employed here? Yes No If yes, when? _____

Have you ever been convicted of any law violation (except a minor traffic violation)? Yes No

If yes, give details: _____
(A "Yes" answer does not automatically disqualify you from employment, since the nature of the offense, date, and the job for which you are applying will also be considered.)

Are you now or do you expect to be engaged in any other business or employment? Yes No

If yes, please explain: _____

For Driving Jobs Only: Do you have a valid driver's license? Yes No

Driver's License Number _____ State of License: _____ Class of License _____

Have you had your driver's license suspended or revoked in the last 3 years? Yes No

If yes, give details: _____

List professional, trade, business or civic activities and offices held. (Exclude labor organizations and memberships which reveal age over 40, race, sex, color, religion, national origin, disability or other protected status.) _____

| LIST NAME AND ADDRESS OF SCHOOLS | # of Years Completed | Diploma/ Degree/ Certificate | Subjects Studied |
|----------------------------------|----------------------|------------------------------|------------------|
| High School or GED _____ | _____ | _____ | _____ |
| College or University _____ | _____ | _____ | _____ |
| Vocational or Technical _____ | _____ | _____ | _____ |

What skills or additional training do you have that are related to the job for which you are applying? _____

What machines or equipment can you operate that are related to the job for which you are applying? _____

Initials: _____

List names of employers in consecutive order with present or last employer listed first. Account for all periods of time including military service and any periods of unemployment. If self-employed, give firm name and supply business references. **PLEASE GIVE MONTH AND YEAR.**

| | | |
|-----------------------|------------------------------|--------------------|
| NAME OF EMPLOYER | JOB TITLE AND DUTIES | |
| ADDRESS | DATES OF EMPLOYMENT: FROM TO | |
| CITY, STATE, ZIP CODE | PAY: START \$ FINAL \$ | |
| SUPERVISOR | TELEPHONE | REASON FOR LEAVING |

| | | |
|-----------------------|------------------------------|--------------------|
| NAME OF EMPLOYER | JOB TITLE AND DUTIES | |
| ADDRESS | DATES OF EMPLOYMENT: FROM TO | |
| CITY, STATE, ZIP CODE | PAY: START \$ FINAL \$ | |
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| CITY, STATE, ZIP CODE | PAY: START \$ FINAL \$ | |
| SUPERVISOR | TELEPHONE | REASON FOR LEAVING |

Have you worked or attended school under any other name? Yes No
 If yes, give names : _____

Are you presently employed? Yes No
 If yes, may we contact your present employer? Yes No

Have you ever been fired from a job or asked to resign? Yes No
 If yes, please explain : _____

Give three references, not relatives or former employers.

| Name | Address | Phone |
|-------|---------|-------------|
| _____ | _____ | () - _____ |
| _____ | _____ | () - _____ |
| _____ | _____ | () - _____ |

PLEASE READ EACH STATEMENT CAREFULLY BEFORE SIGNING

I certify that all information provided in this employment application is true and complete. I understand that any false information or omission may disqualify me from further consideration for employment and may result in my dismissal if discovered at a later date.

I understand that the employer may request an investigative consumer report from a consumer reporting agency. This report may include information as to my character, reputation, personal characteristics and mode of living obtained from interviews with neighbors, friends, former employers, schools and others. I understand I have a right to make a written request within a reasonable time for the disclosure of the name and address of the consumer reporting agency so that I may obtain a complete disclosure of the nature and scope of the investigation.

I authorize the investigation of any of all statements contained in this application and also authorize any person, school, current employer (except as previously noted), past employers and organizations named in this application to provide relevant information and opinions that may be useful in making a hiring decision. I release such persons and organization from any legal liability in making such statements.

I understand that if I am extended an offer of employment it may be conditioned upon my successfully passing a complete pre-employment physical examination. I consent to the release of any or all medical information as may be deemed necessary to judge my capability to do the work for which I am applying.

I understand I may be required to successfully pass a drug screening examination. I hereby consent to a pre and/or post employment drug screen as a condition of employment, if required.

I UNDERSTAND THAT THIS APPLICATION OR SUBSEQUENT EMPLOYMENT DOES NOT CREATE A CONTACT OF EMPLOYMENT NOR GUARANTEE EMPLOYMENT FOR ANY DEFINITE PERIOD OF TIME. IF EMPLOYED, I UNDERSTAND THAT I HAVE BEEN HIRED AT THE WILL OF THE EMPLOYER AND MY EMPLOYMENT MAY BE TERMINATED AT ANY TIME, WITH OR WITHOUT CAUSE AND WITH OR WITH NOTICE. I have read, understand, and by my signature consent to these statements.

Signature _____ **Date** ____ / ____ / ____

This application for employment will remain active for a limited time. Ask the organization representative for details.

EMPLOYEE AVAILABILITY

Please provide the following information on your availability to work for KHOB CARE LLC Home Healthcare

Type of Transportation you have / will use for home visits: _____

Do you have any allergies that would affect your work at KHOB CARE? No. Yes.

If yes, please list here: _____

Do you have a problem working with a client who smokes? No. Yes

How many hours are you willing to work per week? _____

Locations willing to work (circle those that apply, and/or write in additional locations):

| Please circle the | counties you willing to work in/ you're committing to the cities within | | | | these counties. |
|-------------------|---|-------------|-------------|---------------|-----------------|
| Fresno | San Luis Obispo | Imperial | Alameda | Calaveras | |
| Tulare | Monterey | Merced | San Joaquin | Napa | |
| Kings | Ventura | Mariposa | Tuolumne | Yolo | |
| Kern | Los Angeles | Santa Clara | Mendocino | San Diego | |
| Madera | San Bernardino | Santa Cruz | Stanislaus | Riverside | |
| Sacramento | Orange | San Mateo | Yuba | Santa Barbara | |
| | | | | | |
| | | | | | |
| | | | | | |

Please Check (X) the Day and Time of Week You Are Available

| | SUN | MON | TUE | WED | THUR | FRI | SAT |
|-----------|-----|-----|-----|-----|------|-----|-----|
| 6:00 AM | | | | | | | |
| 7:00 AM | | | | | | | |
| 8:00 AM | | | | | | | |
| 9:00 AM | | | | | | | |
| 10:00 AM | | | | | | | |
| 11:00 AM | | | | | | | |
| 12:00 PM | | | | | | | |
| 1:00 PM | | | | | | | |
| 2:00 PM | | | | | | | |
| 3:00 PM | | | | | | | |
| 4:00 PM | | | | | | | |
| 5:00 PM | | | | | | | |
| 6:00 PM | | | | | | | |
| 7:00 PM | | | | | | | |
| 8:00 PM | | | | | | | |
| 9:00 PM | | | | | | | |
| 10:00 PM | | | | | | | |
| Overnight | | | | | | | |

Initials: _____

KHOBCARE LLC PHONE REFERENCE CHECK FORM - # 1

EMPLOYMENT INFORMATION: To be completed by Applicant

Name of first Professional Reference To Be Contacted _____ Title _____

Company Name _____ Phone (_____) _____ - _____

Reason for leaving this company: _____

I authorize the company I worked for and/or the individual listed above to release information about me to KHOBCARE LLC

Applicant Signature

_____/_____/_____
Date

*******FOR OFFICE USE ONLY**

EMPLOYMENT VERIFICATION: To be completed by employer

INTERVIEWER: Introduce yourself, identify our company) "One of your former employees, _____ (name), has applied for employment at our company as a _____ (job title). Hopefully, you will give me some insight on (him/her) and whether this is a suitable position for (him/her). May I ask you a few questions?"

What was his/her position? _____ What were the dates of his/her employment? _____

What was your relationship to him/her? (e.g., supervisor, co-worker, etc) _____

What were his/her strengths as an employee? _____

How would you rate his/her overall performance? _____

If you had an opening today for the same job, would you hire him/her? Why/why not? _____

Was he/she _____ dependable? _____ work well with other? _____ exhibit initiative?

If we were to extend an employment offer, what suggestions would you give us to help contribute toward _____'s success on the job? _____

Is there anything else you think would be helpful for us to know about _____ in making our hiring decision? _____

Name of Interviewer: _____ Date: _____/_____/_____

(Form to be filed in employee file. Write any additional information or comments on a separate sheet of paper).

KHOBCARE LLC TELEPHONE REFERENCE CHECK FORM - # 2

EMPLOYMENT INFORMATION: To be completed by Applicant

Name of second Professional Reference To Be Contacted _____ Title _____

Company Name _____ Phone (____) _____ - _____

Reason for leaving this company: _____

I authorize the company I worked for and/or the individual listed above to release information about me to KHOBCARE LLC

Applicant Signature Date ____/____/____

*******FOR OFFICE USE ONLY**

EMPLOYMENT VERIFICATION: To be completed by employer

INTERVIEWER: Introduce yourself, identify our company) "One of your former employees, _____ (name), has applied for employment at our company as a _____ (job title). Hopefully, you will give me some insight on (him/her) and whether this is a suitable position for (him/her). May I ask you a few questions?"

What was his/her position? _____ What were the dates of his/her employment? _____

What was your relationship to him/her? (e.g., supervisor, co-worker, etc) _____

What were his/her strengths as an employee? _____

How would you rate his/her overall performance? _____

If you had an opening today for the same job, would you hire him/her? Why/why not? _____

Was he/she _____ dependable? _____ work well with other? _____ exhibit initiative?

If we were to extend an employment offer, what suggestions would you give us to help contribute toward _____'s success on the job? _____

Is there anything else you think would be helpful for us to know about _____ in making our hiring decision? _____

Name of Interviewer: _____ Date: ____/____/____

(Form to be filed in employee file. Write any additional information or comments on a separate sheet of paper).

Office Use Only:

Applicant Profile / Employment Screen

Office: (559) 780-6646 Fax: (559) 860-0113

CLIENT INFORMATION

Company: *KHOBCARE LLC Home Healthcare*

Employee ID #: _____

Individual Requesting Search: KHOBCARE LLC Human Resources Department Phone Number 559-780-6646

APPLICANT Complete the following information as accurately as possible. (Please Print Clearly.)

Last: _____ First: _____ MI: _____

SSN: _____ D.L. #: _____ State: _____

Birth date: _____ Sex: _____ Race: _____ Phone: _____

Professional License Type: _____ State: _____ Lic #: _____ Expiration Date: _____

Previous names (maiden / marriage etc.): _____ Date Changed: _____
(Attach additional sheet, if necessary.)

_____ Date Changed: _____

Addresses: (List past seven years beginning with your current address. Include **street, city, state, zip code, county and dates of residence.** Attach additional sheet, if necessary.)

1. _____ County: _____ Dates: _____

2. _____ County: _____ Dates: _____

How long has applicant lived in state? _____

Have you ever been convicted of a crime, excluding minor traffic violations? ___ Yes ___ No. If yes, please list all crimes, including but not limited to, Felonies and Misdemeanors: _____

I authorize KHOBCARE LLC to prepare a consumer report on myself for the purpose of employment screening. Additionally, I authorize all references, corporations, schools, employers, credit bureaus, licensing boards, government and law enforcement agencies or any other entity deemed necessary to release any information KHOBCARE LLC may require in connection with this investigation. I understand that these files may contain negative information about my background, mode of living, character and personal reputation; therefore I agree to hold harmless KHOBCARE LLC and any agent acting on its behalf, from any and all liability arising through the investigation of my background. I understand that my date of birth is used solely as an identifier to avoid possible misidentification while completing the background check process. I further authorize that a photocopy of this authorization may serve as an original.

Signature: _____ Date: ____/____/____

OFFICE USE ONLY

Please indicate the services to be performed on this applicant.

- | | | |
|---|--|---|
| <input type="checkbox"/> Social Security Number Trace | <input type="checkbox"/> Employment Verification | <input type="checkbox"/> Drivers History |
| <input type="checkbox"/> Statewide Arrest Record** | <input type="checkbox"/> Education Verification | <input type="checkbox"/> Credit Report |
| <input type="checkbox"/> County Level Court Record | <input type="checkbox"/> Reference Check | <input type="checkbox"/> OIG/GSA Exclusion |
| <input type="checkbox"/> Sex Offender Registry | <input type="checkbox"/> Professional License Verification | <input type="checkbox"/> Workers' Comp. Claims ** |

** Indicates a separate release form may be required. Call your account representative for details.